

**Southeast Regional Center for Health Workforce Studies
Publications for 2004 - 2005**

Peer-Reviewed Articles

- Chen F, Fryer GE, Phillips RL, Wilson B, Pathman DE. (2005). Patients' beliefs about racism, preferences for physician race, and satisfaction with care. *Annals of Family Medicine*, 3:138-143. Partial support from general center funds
- Donahue K, Ashkin E, Pathman DE. (2005). Length of the patient-physician relationship and patients' satisfaction and preventive service use in the rural South: A cross-sectional telephone survey. *BMJ Family Practice*, 6:40 (available at: <http://www.biomedcentral.com/1471-2296/6/40>). Partial support from general center funds
- Dyson S, Greene S, Fraher E. (2004). A shortage of health information management professionals: How would we know? *Journal of Allied Health*, 33(3):167-173. Partial support from general center funds
- Fowler-Brown A, Ashkin E, Corbie-Smith G, Thaker S, Pathman DE. (In press). Perceptions of racial barriers to health care in a Southern rural population. Forthcoming in *Journal of Health Care for the Poor and Underserved*. Partial support from general center funds
- Fraher E. (2005). The supply of primary care physician assistants and nurse practitioners in underserved North Carolina. *Perspective on Physician Assistant Education*, 16(2).(In press). Full support from general center funds
- Holmes GM. (2004). Does the National Health Service Corps improve physician supply in underserved locations? *Eastern Economic Journal*, 30(4): 563-581, Fall 2004. Partial support from general center funds
- Holmes GM. (2005). Increasing physician supply in medically underserved areas. *Labour Economics*, 12(5):697-725. Partial support from general center funds
- Hsueh Y, Lee SD, Huang YA. (2004). Effects of global budgeting on the distribution of dentists and use of dental care in Taiwan. *Health Services Research*, 39(6): 2135-2153. Partial support from general center funds
- Jones CB, Mark BA. (In press). The intersection of nursing and health services research: Overview of an agenda-setting conference. *Nursing Outlook, Special Issue*. Partial support from general center funds
- Jones CB, Mark BA. (In press). The intersection of nursing and health services research: An agenda to guide future research. *Nursing Outlook, Special Issue*. Partial support from general center funds
- Jones CB. (2005). Nurse turnover: Why it is such a tough problem to solve. *Nurse Leader: From Management to Leadership*, 3(3), 43-47. Partial support from general center funds

- Jones CB. (2005). The costs of nursing turnover, part 2: Application of the Nursing Turnover Cost Calculation Methodology. *Journal of Nursing Administration*, 35(1), 41-49. Partial support from general center funds
- Jones CB. (2004). The costs of nursing turnover, part 1: An economic perspective. *Journal of Nursing Administration*, 34(12), 562-570. Partial support from general center funds
- Jones CB, Gates M. (2004). Gender-based wage differentials in a predominantly female profession: Observations from nursing. *Economics of Education Review*, 23, 615-631. Partial support, Differential Nursing Employment Patterns Project
- Kilpatrick KE, Konrad TR. (2005) Health Workforce Modeling. in Armitage P, Colton T. (eds.) Encyclopedia of Biostatistics. New York: John Wiley and Sons. Partial support from general center funds
- Konrad TR, Fletcher GS, Carey TS. (2004). Inter-professional collaboration and job satisfaction of chiropractic physicians. *J Manip & Physiol Therapeutics*, 27(4):223-282. Partial support from general center funds
- Konrad TR, Howard DL, Edwards LJ, Ivanova A, Carey TS. (2005). Physician-patient racial concordance, continuity, and patterns of care for hypertension. *American Journal of Public Health*, 95(12):2186-2190. Partial support from general center funds
- Mark B, Harless D, McCue M. (2005). The impact of HMO penetration on the relationship between nurse staffing and quality of care. *Health Economics*, 14:737-753. Partial support from general center funds
- Mayer ML, Preisser JS. (2005). The changing composition of the pediatric subspecialty workforce. *Pediatrics*, 116(4):833-40. Partial support from general center funds
- Mayer ML, Skinner AC. (2004). Too many, too few, too concentrated? A review of the pediatric subspecialty workforce literature. *Archives of Pediatrics and Adolescent Medicine*, 158(12):1158-65. Partial support from general center funds
- Mayer ML, Mellins ED, Sandborg CI. (2004). The role of pediatric and internist rheumatologists in treating children with rheumatic diseases. *Pediatrics*, 113(3):e173-81. Partial support from general center funds
- McCue M, Mark B, Harless D. (2003). Nurse staffing, quality and hospital financial performance. *Journal of Health Care Financial Management*, 29(4):54-76. Partial support from general center funds
- Pathman DE, Fowler-Brown A, Corbie-Smith G. (In press). Differences in access to outpatient medical care for Black and White adults in the rural Southeast. Forthcoming in *Medical Care*. Partial support from general center funds
- Pathman DE, Fryer GE, Green LA, Phillips RL. (2005). Changes in age-adjusted mortality rates and disparities in rural physician shortage areas staffed by the National Health Service Corps: 1984-1998. *Journal of Rural Health*, 21:214-220. Partial support from general center funds
- Pathman DE, Konrad TR, Dann R, Koch G. (2004). The retention of primary care physicians in rural health professional shortage areas. *American Journal of Public Health*, 94:1723-1729. Partial support from general center funds

- Pathman DE, Konrad TR, Dann R, Koch GG. (2004). Retention of primary care physicians in rural Health Professional Shortage Areas. *American Journal of Public Health*, [Rural Health Issue] 94(10):1723-1729. Partial support from general center funds
- Pathman DE, Konrad TR, King TS, Taylor DH, Koch GG, Crook KD, Henderson TM, Bernstein JD, Tucker T. (2004). Outcomes of state scholarship, loan repayment and related programs: for physicians. *Medical Care*, 42(6):560-568. Partial support from general center funds
- Pathman DE, Konrad TR, King TS, Taylor DH, Koch GG. (2004). Outcomes of states' scholarship, loan repayment, and related programs for physicians. *Medical Care*, 42:560-568. Partial support from general center funds
- Pathman DE, Ricketts TC, Konrad TR.(In press). How Adults' Access to Outpatient Physician Services Relates to the Local Supply of Primary Care Physicians in the Rural Southeast. *Health Services Research*. Full support as Center project
- Pathman, DE, Ricketts, TC, Konrad, TR. (In press). How adults' access to outpatient physician services relates to the local supply of primary care physician in the rural southeast. Forthcoming in *Health Services Research*. Full support as Center Project
- Pink GH, McGillis Hall L, Leatt P. (2004). Canadian-Trained RNs in North Carolina. *Healthcare Quarterly*. 7(3), suppl. 2-11. Partial support from general center funds
- Ricketts TC, Gaul K. (2004). Numbers of minority health professionals: Where do we stand? *North Carolina Medical Journal*, 65(6):381-4. Partial Support, Technical Assistance Project.
- Ricketts TC, Gaul K. (2005). Running the numbers (primary physician supply in North Carolina). *North Carolina Medical Journal*, 66(3):251-252. Full Support, Technical Assistance Project.
- Ricketts TC. Healthcare Workforce Planning. In: Fried BJ, Fottler M, Johnson JA, eds. Human Resources in Healthcare: Managing for Success. 2nd Edition. Chicago, AUPHA/HAP, 2005. Full support as General Center Project
- Ricketts TC. (2005). Workforce Issues in Rural Areas, A Focus on Policy Equity. *American Journal of Public Health*, 95(1):42-8 January 2005. Partial Support, General Center Activity.
- Roberts BJ, Jones C, Lynn M. (2004). Job satisfaction of new baccalaureate nurses. *Journal of Nursing Administration*, 34(9), 428-435. Partial support from general center funds
- Savitz L, Jones CB, Bernard, S. (2005). Quality indicators associated with nurse staffing in acute care settings. In *Advances in Patient Safety: From Research to Implementation*, Agency for Healthcare Research and Quality and the Department of Defense. Partial support from general center funds
- Sheldon GF, Schroen AT. (2004). Supply and demand-surgical and health workforce. *Surg Clin North Am*, 84:1493-1509. Partial support from general center funds

Stitzenberg KB, Sheldon GF. (2005). Progressive specialization within general surgery: Adding to the complexity of workforce planning. *Journal of the American College of Surgeons*, 201(6):925-932. Partial support from general center funds

Weiner BJ, Ricketts TC, Fraher EP, Hanny D, Cocodrilli LD. (2005). Area Health Education Centers: Strengths, challenges, and implications for academic health science leaders. *Health Care Management Review*, 30(3):194-202. Partial Support, Evaluating Health Professions Programs Project.

Other Publications, Working Papers, Findings Briefs and Fact Sheets

Hart LG, Skillman SM, Hagopian A, Fordyce M, Thompson M, Konrad TR. International Medical Graduate (IMG) Physicians in the US: Changes since 1981, WWAMI Center for Health Workforce Studies, University of Washington, Seattle WA. Partial support from general center funds

Konrad TR, Morgan JC, Haviland S. Active and Inactive Workers on the Nurse Aide Registry: a Wage and Employment Profile: 2001-2004. Report to the North Carolina Department of Health and Human Services, December 31, 2004. North Carolina Institute on Aging. Partial support from general center funds

Konrad TR. Final Report: Physician Retirement: Intentions and Trends for Cooperative Agreement No. U79HP 0029. Southeastern Regional Center for Health Workforce Studies and The Cecil G. Sheps Center for Health Services Research. November 2004. UNC CH, Chapel Hill North Carolina. BHPf funded project. Partial center support for dissemination

Howard DL, Mundia WO, Bunch C, Konrad TR, Edwards LJ, Jallah Y, Amamoo MA, "Where did my doctor go?" Continuity of longitudinal physician-patient relationships in a racially diverse sample of elders. Shaw University & UNC-CH SUMMER/SUPER collaborative series on Health Professions and Health Disparities. Raleigh, NC. November 2004. (DRAFT) Partial support from general center funds

Howard DL, Bunch C, Mundia WO, Konrad TR, Edwards LJ, Amamoo MA, Jallah Y. The Impact That International Medical School Graduate Physicians Have on Satisfaction with Medical Care and Healthcare-Seeking Behavior Among the Elderly. Shaw University & UNC-CH SUMMER/SUPER collaborative series on Health Professions and Health Disparities. Raleigh, NC. November 2004. (DRAFT) Partial support from general center funds

Mayer ML, Konrad TR. Do International Medical Graduates Increase Geographic Accessibility to Pediatric Subspecialists. November 25, 2005, Southeastern Regional Health Workforce Study Center, UNC-CH, Chapel Hill NC. Full support from center project funds

Morgan J, Konrad TR, Haviland S. Determining Turnover Problem Perception in Long-Term Care: Implications for Intervention Readiness. Interim Report to the Institute for the Future of Aging Services, Better Jobs, Better Care Program. April 2004. Partial support from general center funds

NC Health Professions Data System Products, 2004-2005

All receive partial support from Center funds via the technical assistance project

- de la Varre C, Gaul K, Fraher E, Hadley H and Darter J. A Special Report on Health Care Resources in North Carolina: North Carolina Health Professions 2004 Data Book. Cecil G. Sheps Center for Health Services Research. August 2005.
- Dyson S. The State of Allied Health in North Carolina: A Focus on Respiratory Therapy, 2004. Council for Allied Health in North Carolina. August 2004.
- Dyson S. The State of Allied Health in North Carolina: A Focus on Clinical Laboratory Sciences, 2004. Council for Allied Health in North Carolina. September 2004.
- Dyson S, Tempio T, Ricketts T. Trends in the Supply of Certified Nurse Registered Nurse Anesthetists in North Carolina, 1992-2002. Cecil G. Sheps Center for Health Services Research. June 2004.
- Fraher E, McKethan A, Livengood R, Gaul K, de la Varre C. The State of Allied Health in North Carolina: An Overview of Issues and Opportunities for the Allied Health Workforce. Council for Allied Health in North Carolina, NC AHEC Program and the Cecil G. Sheps Center for Health Services Research. May 2005.
- Gaul K, de la Varre C, Fraher E. Annual Activity Report: July 2004 - June 2005. North Carolina Health Professions Data System. Cecil G. Sheps Center for Health Services Research. September 2005.
- Gaul K, de la Varre C, Fraher E, Hadley H. 2003 Physician Training Fact Sheet. Cecil G. Sheps Center for Health Services Research. December 2005.
- Hedgpeth M, Higginbotham S, Fraher E, and Hadley H. A Special Report on Health Care Resources in North Carolina: North Carolina Health Professions 2003 Data Book. Cecil G. Sheps Center for Health Services Research. August 2004.
- Livengood R, Fraher E, Dyson S. Allied Health Vacancy Report. Council for Allied Health in North Carolina, NC AHEC Program and the Cecil G. Sheps Center for Health Services Research. May 2005.